

## **WUFM EEO Public File Report**

**This EEO Public File Report is filed in WUFM's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communication Commission's rules.**

During the one-year period ending on May 31, 2011, the station filled the following full-time vacancies:

- None.

WUFM is a religious broadcaster, and has elected to apply a religious qualification to its station employees. Therefore, WUFM is not required to comply with specific EEO program requirements. WUFM does make reasonable, good faith efforts to recruit applicants without regard to race, color, national origin or sex among those who are qualified based on their religious belief or affiliation.

### **A list and brief description of initiatives undertaken pursuant to Section 73.2080(c)(2) during the preceding year.**

- WUFM/Spirit Communications, Inc. affords equal employment opportunity to all qualified persons and refrains from discrimination in employment and related benefits on the basis of race, color, national origin, etc.
- WUFM/Spirit Communications, Inc. has an established internship program, which actively works with area colleges and high school career-readiness programs. Students are given involvement in the areas of promotions, production, and business management.
- WUFM/Spirit Communications, Inc. has established a training program for area individuals, affording them the opportunity to learn more about the broadcast field, including air talent work, promotions, programming, and production.
- WUFM/Spirit Communications, Inc. has registered with Ohio State University, Ohio University, the Ohio & Illinois Centers For Broadcasting, and other sources of potentially qualified applicants to provide information on positions available, and to accept applications from these sources on a regular basis.