

## **WUFM EEO Public File Report**

**During the period from March 10, 2003 through May 31, 2003, Spirit Communications, Inc. did not fill any fulltime vacancies.**

**A list and brief description of initiatives undertaken pursuant to Section 73.2080(c)2 during the preceding year.**

- Spirit Communications, Inc. affords equal employment opportunity to all qualified persons and refrains from discrimination in employment and related benefits on the basis of race, color, religion, national origin, etc.
- Spirit Communications, Inc. has established an internship program, which actively works with area colleges and high school career-readiness programs. Students are given involvement in the areas of promotions, production, and business management.
- Spirit Communications, Inc. has established a training program for area individuals, affording them the opportunity to learn more about the broadcast field, including air talent work, promotions, programming, and production.
- Spirit Communications, Inc. has registered with the Ohio & Illinois Centers For Broadcasting to provide information on positions available, and to accept applications from students of the school on a regular basis.